

# EMPOWER INFORMED DECISION MAKING

## Inspiring career planning using the ASVAB Career Exploration Program (CEP)

The ASVAB CEP promotes career literacy through personalized career exploration, awareness of career-field entry requirements, and future-oriented planning tools that help students develop an action plan they can share with parents and educators.

The ASVAB CEP is **more than a Military test**; it's about **understanding options**. The ASVAB, just one part of the ASVAB CEP, assesses academic ability and predicts success in a variety

of career fields, offering a unique opportunity for all students to learn about themselves, whether they're interested in pursuing post-secondary education, work-based learning, or the Military.

The Department of Defense sponsors the ASVAB CEP with a two-part mission: to provide a career exploration service to American youth and provide qualified leads to Military recruiters\*. Participants have no obligation to talk to a Military recruiter or enter Military service. However, students in 11th grade and beyond can use their scores to consider enlistment if they choose.

\*Schools determine whether or not information is released to military recruiting.

ASVAB CEP participants enjoy greater confidence in their career decisions.

Take the ASVAB > Attend a Post-Test Interpretation > Use the planning tools

Students gain access to career planning tools when they receive their ASVAB scores. Participating in a Post-Test Interpretation is the best way for students to get the most out of the ASVAB CEP.

**No Cost. No Commitment.**

**3m+**   
**Participants**  
in 5 Years

**13,214**   
**Participating Schools**  
School Year 19-20



### Guide Students Toward Career Satisfaction

Data-driven career planning, optimized tools, and expert support.

#### Toolkit



Everything you need, from program material to customizable communication products, is free to share.

#### Activities & Tools



Integrate career exploration into any curriculum and keep post-secondary planning top-of-mind among your school community.

#### Expert Support



Test administration and Post-Test Interpretations - we do all the work so schools don't have to!

#### Mobile



Access complete career planning virtually anywhere.

CONNECT WITH US:



asvabprogram.com



## ASVAB CEP FEATURES

The ASVAB is only the first part of the ASVAB CEP

### Start by taking the ASVAB

All students in 10th grade and above are encouraged to participate. Participation in the ASVAB CEP is ALWAYS voluntary. The test is available in two formats, paper and pencil and computer adaptive.

This heavily researched aptitude test measures students' developed strengths, skills, and potential for success in training. The test results facilitate career planning, regardless of students' post-secondary plans.

After taking the ASVAB, students should attend a guided session to:

- Receive ASVAB score explanation.
- Complete activities to understand work-related interests and values:
  - Based on John Holland's widely accepted theory of career choice, the Find Your Interests (FYI) inventory asks questions about the kinds of activities students like or dislike to reveal their strongest interest areas.
  - The Work Values: Situational Judgment Activity helps students determine the aspects of work that are important to them.
- Discover potentially satisfying career fields that correspond with their skill-interest profile using the OCCU-Find, a database containing relevant, reliable occupational data.
- Explore the many ways to gain career-field entry by reading about careers best-suited for them in the OCCU-Find.

Career exploration is an ongoing process. Students consider their options, set goals, and make career plans using ASVAB CEP tools:

- My Portfolio: Students create a resume containing personal accomplishments and career goals that can be shared with counselors and parents.
- My Educational and Career Plans: Encourages students to make initial career plans and evaluate current and future opportunities for training.
- My Coursework Planner: Helps students determine coursework requirements for career field entry.
- Classroom Activities: Integrates into any curriculum and engages students in ongoing career exploration.
- CareersInTheMilitary.com: Allows students to discover extensive details about military career opportunities across all Service branches, their Service-specific ASVAB line scores, and easily contact a recruiter from any Service.

**CAREERS IN THE MILITARY**  
Powered by ASVAB CEP

## HOW THE ASVAB CEP WORKS FOR YOU

ASVAB CEP Representative	Schools	Parents	Students
Administer the ASVAB	Offer the ASVAB Select score release option Receive scores		Complete the ASVAB  Students in 11 <sup>th</sup> grade and beyond can use their score to explore enlistment options
Host the Post-Test Interpretation	Dedicate time to Post-Test Interpretation	Join the Post-Test Interpretation	Participate in a Post-Test Interpretation
	Incorporate career planning tools into curriculum	Use planning tools with students	Enjoy access to resources for up to two years  Students interested in the Military should contact a recruiter to discuss their options